

2021 Minimum Wage Laws

STATE	MIN. WAGE	TIP MIN. WAGE
Alaska	\$10.34/hr	Same as standard minimum wage.
Arizona	\$12.15/hr	\$9/hr
Arkansas	\$11/hr	\$2.64/hr
California	25 employees or less: \$13/hr 26 employees or more: \$14/hr	
	Belmont \$15.90/hr	
	Daly City \$15.00/hr	
	Hayward \$15.00/hr	
	Novato \$15.00/hr	
	San Diego \$14.00/hr	
	Santa Clara \$15.65/hr	
	Santa Rosa \$15.20/hr	
Colorado	\$12.32/hr	\$9.30/hr
	Denver \$14.77/hr \$15.87/hr by 2022	
Connecticut	\$13/hr by Aug. 1, 2021	\$6.38/hr Bartender: \$8.23/hr
Delaware	\$10.25/hr	\$2.23/hr
Florida	\$10/hr Sept. 30, 2021 6-year plan to increase to \$15.00	\$5.63/hr
Illinois	\$11/hr \$15/hr by 2025.	\$6.60/hr
Maine	\$12.15/hr	\$6.08/hr
Maryland	25 employees or more: \$11.75/hr 25 employees or less: \$11.60/hr Plans to increase to \$15/hr by 2025	\$3.63/hr
Massachusetts	\$13.50/hr \$15/hr by 2023	\$5.55/hr
Michigan	\$9.87/hr	\$3.67/hr
Minnesota	\$10.08/hr for large employers \$8.21 for small employers	Same as standard minimum wage.
Missouri	\$10.30/hr	Half the standard rate.
Montana	\$8.75/hr	Standard minimum wage for companies making over \$110,000/yr. \$4/hr for companies making less than \$110,000/yr
Nevada	\$9.75/hr on July 1, 2021	Same as standard minimum wage.
New Jersey	\$12/hr	\$4.13/hr
New Mexico	\$10.50/hr	\$2.55/hr
New York	\$12.50/hr except fast food workers, which increases to \$15/hr on July, 2021.	Pay structures based on industry.
	New York City \$15/hr	
Ohio	\$8.80/hr	\$4.40/hr
Oregon	\$12.75 on July 1, 2021.	
South Dakota	\$9.45/hr	
Vermont	\$11.75/hr	\$4.65/hr
Virginia	\$9.50/hr on May 1, 2021 Plans to increase until it reaches \$12/hr in 2023.	\$2.13/hr
Washington	\$13.69/hr	Same as standard minimum wage.

The Fair Labor Standards Act (FLSA) establishes minimum wage, overtime pay, recordkeeping, and youth employment standards affecting employees in the private sector and in Federal, State, and local governments.

For more information about FLSA, visit the [U.S. Department of Labor, Wage and Hour Division](https://www.dol.gov/eis/volume/1414/flsa.html).

